

# BOARD OF SUPERVISORS

## Brown County



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### EXECUTIVE COMMITTEE

Mary Scray, Chair

Guy Zima Vice Chair

Tom Lund, Bernie Erickson

John Vander Leest, Andy Nicholson, Patrick Evans

### **EXECUTIVE COMMITTEE**

**Monday, May 11, 2009**

**5:30 p.m.**

**Room 200, Northern Building**

**305 E. Walnut Street**

### **\*\* Presentation \*\***

**By Mike Berg & Brett Wallace - Department of Transportation**

- I. Call meeting to order.
- II. Approve/modify agenda.
- III. Approve/modify minutes of April 6, 2009.

### **Comments from the Public/Such Other Matters as Authorized by Law**

#### **Communications**

1. Communication from Supervisor Knier re: Implement a policy that would require every ordinance or policy amendments proposals to identify current law and the proposed changes in the same document; similar to procedure/amendments made to state law. (Referred from April County Board.)

#### **Legal Bills**

2. Review and possible action on legal bills to be paid.

#### **Reports**

3. County Executive Report.
  - a. Budget Status Financial Report for February 28, 2009.
4. Internal Auditor Report.
  - a. Budget Status Financial Report for March 31, 2009.
  - b. Planning and Land Services Department Internal Controls Audit.
  - c. Other.

May 11, 2009

5. Board Attorney Report.
  - a. Discussion re: the Department of Human Services.
  - b. Discussion re: Maximum Hours of Employee Work.
  - c. Uniform Allowance.

**Other**

6. Discussion re: Waste Transfer Station Hauling Contract.
7. Update and Report on Status of Clerk I/Bilingual Position (from Admin Cmte).

**Resolution, Ordinances**

8. Resolution re: Authority to Execute a 2009 Labor Agreement with the Brown County Para-Professional Library Employees.
9. Resolution re: Authority to Execute a 2009 Labor Agreement with the Brown County Mental Health Center Registered Nurses, Local 1091-E.
10. Resolution re: Human Services Department Change to Table of Organization Delete (2.5) FTE Clerk/Typist II positions and create 2.5 FTE Clerk II positions.
11. Requesting that the State of Wisconsin Department of Transportation exclude roundabouts in that portion of the US-41 project involving roads in Brown County.
12. Resolution re: Oppose increases in fees assessed by the State of Wisconsin and collected by the County.
13. Resolution re: To protect the property taxpayers of Wisconsin from investment losses in the Wisconsin Retirement System.
14. Resolution re: Opposition to 2009 Assembly Joint Resolution 39 Reducing the Voting age to 17.
15. Resolution re: Opposition to Eliminating Spring Elections.
16. **Closed Session:** Under 19.35 (1)( c) for Purpose of Establishing Collective Bargaining Strategy.
17. **Closed Session:** For the pursuant to 19.85(c) & (g) to discuss performance of an employee and to confer with legal counsel regarding threatened litigation."
18. Such other matters as authorized by law.

Mary Scray, Chair

Notice is hereby given that action by the Committee may be taken on any of the items, which are described or listed in this agenda.

Please take notice that it is possible additional members of the Board of Supervisors may attend this meeting, resulting in a majority or quorum of the Board of Supervisors. This may constitute a meeting of the Board of Supervisors for purposes of discussion and information gathering relative to this agenda.

## **PROCEEDINGS OF THE BROWN COUNTY EXECUTIVE COMMITTEE**

Pursuant to Section 18.94 Wis. Stats., a regular meeting of the **Brown County Executive Committee** was held on Monday, April 6, 2009 in Room 200 of the Northern Building – 305 East Walnut Street, Green Bay, Wisconsin

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**Present:** Bernie Erickson, Pat Evans, Tom Lund, Andy Nicholson, Mary Scray, John VanderLeest, Guy Zima  
**Also Present:** Tom Hinz, Jayme Sellen, Sara Perrizo, Diane Pivonka, Scott Anthes, Barb Natelle, John Luetscher, Don VanderKelen, Debbie Klarkowski, Supervisors Theisen/ Krueger/LaViolette, Other Interested Parties/Media

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**I. Call Meeting to Order:**

The meeting was called to order by Chairman Mary Scray at 5:34 p.m.

**II. Approve/Modify Agenda:**

Motion made by Supervisor Evans and seconded by Supervisor Erickson to approve the agenda. **MOTION APPROVED UNANIMOUSLY**

**III. Approve/Modify Minutes of March 9, 2009:**

Motion made by Supervisor Zima and seconded by Evans to approve the minutes. **MOTION APPROVED UNANIMOUSLY**

**Comments from the Public/Such Other Matters as Authorized by Law:**

*(Supervisor Lund arrived 5:35 p.m.)*

**Communications:**

- 1. Communication from Supervisor Dantine re: To have the County as a whole draft a resolution that would stop the raising of fees for state use. (Referred from March County Board):**

Chair Scray explained that this issue has been brought forward by Supervisor Dantine at each County Board committee with a request that a resolution be drafted opposing the raising of fees for state use. At this time all department heads have been directed to compile a list. Supervisor Lund recommended that the resolution go to all 72 counties.

County Executive Tom Hinz added that Corporation Counsel in addition to working on a draft on this issue is also drafting a resolution pertaining to probation holds at the jail.

**Motion made by Supervisor Lund and seconded by Erickson to refer to Corporation Counsel to draft a resolution to stop the raising of fees for state use. MOTION APPROVED UNANIMOUSLY**

**2. Communication from Supervisor Theisen re: Request to review the state mandated increase in municipal rates for payments to the Wisconsin Retirement System. (Referred from March County Board):**

Supervisor Tony Theisen brought forward his request that State mandated increases in municipal rates for payments to the Wisconsin Retirement System (WRS) be reviewed. He provided information (attached) which reports that public employers can expect to see relatively large WRS rate increases to address the recent investment losses, pointing out that at the end of 2008, there was an \$18.6 billion investment loss in the fund.

It is estimated by David Stella, Secretary of Wisconsin Department of Employee Trust Funds, that the total contribution rate will increase from 10.4% in 2009 to 14.8% in the year 2014. The estimates are based on a minus 26.2% return in 2008 and a 7.8% return in each year thereafter. The increase for protective and elected employees may be larger, having a major impact on public employers' budgets and collective bargaining.

Supervisor Theisen presented a resolution (attached) which he drafted to protect the property taxpayers of Wisconsin from investment losses in the WRS by asking that a "reasonable maximum rate be set which will reduce the property taxpayers' exposure to WRS investment losses".

Supervisor Zima indicated that although he may agree with the intent, he was unsure of the facts included in the resolution. Theisen indicated they are merely background information and include the following:

1. The Wisconsin Retirement System is a defined benefit pension which was common in the private sector when the WRS was established.
2. *Defined benefit pensions are now rare in the private sector.*
3. Private sector workers either have no retirement benefits or they have a 401(k) or some other type of IRA which is mostly employee funded.
4. The State of Wisconsin requires that the payment rate into the WRS be increased to subsidize the investment losses of the WRS
5. The average 401(k) is now down dramatically and the average private sector workers will have to increase their retirement savings and/or delay their retirement.
6. These same private sector workers are now required by the State of Wisconsin to pay more in property taxes to subsidize the investment losses of the WRS.
7. *The state requirement is extremely unfair to the hardworking taxpayers of Brown County and the State of Wisconsin.*

After a lengthy discussion by the committee, it was suggested by Supervisor Lund that #'s 2 and 7 be removed from the resolution.

*(Supervisor VanderLeest arrived 6:18 p.m.)*

**Motion made by Supervisor Lund and seconded by Erickson to refer to Corporation Counsel to review resolution drafted by Supervisor Theisen, deleting whereas #'s 1 and #7, and refer back to the Executive Committee.**  
**MOTION APPROVED UNANIMOUSLY**

3. **Communication from Supervisor Evans re: To evaluate the Human Services Table of Organization and investigate the possible separation of the Human Services Department and the Mental Health Center/Community Treatment Center; with the possible elimination of a management position. (Referred from March County Board):**

As presented to the Human Services committee at their 3/25/09 meeting, Chairman Evans presented an option to separate the Director of Human Services and the Director of the Mental Health Center/Community Treatment Center to one position. At that time the committee was told that the County Executive was reviewing the matter.

Supervisor Zima stated that he thought this was an excellent idea and suggested that it be referred to the Board Attorney and Corporation Counsel to review the possibility of restructure. Other members of the committee agreed that there could be a savings with this change.

**Motion made by Supervisor Zima and seconded by Supervisor VanderLeest to refer to the County Board Attorney, Corporation Counsel, and to Human Resources for review. MOTION APPROVED UNANIMOUSLY**

4. **Communication from Supervisor LaViolette re: Review Executive's veto for clarification of the issues he raised for administering the maximum hours of employee work. (Referred from March County Board):**

Supervisor LaViolette explained that while she did vote to over-ride the County Executive's veto regarding maximum hours worked by employees, she finds ambiguity in the resolution and asked for comments from the Executive.

Executive Hinz explained that he vetoed the resolution because he found it to be broad based relative to the 12 hour work limit, by including all Brown County employees and administration.

Chair Scray stated the intent was to give management staff tools to use in an emergency situation, while Supervisor Lund noted that safety is a factor for anyone working over a 12 hour period. Supervisor Erickson stated it does not appear to be an overall problem throughout the County, but instead relates more to emergency situations which require overtime at the hospital, sheriff's department, highway department, etc.

Supervisor Zima indicated that it was the intent of the County Board to get a handle on overtime, not a direction to management that they have to stay within the limited hours. If overtime is necessary, a report is required to be used as a tool at budget time to determine if more staff is needed. It is the goal to eliminate over-time if possible because of the health and safety issues connected.

Executive Hinz stated he would like it clarified that the document be changed to include non-represented employees, not all employees; and to consider discretionary immunity protection.

Diane Pivonka stated that at a meeting on April 3<sup>rd</sup>, it was her understanding that, "they could and should use 16 hours unless the employee was showing signs and symptoms of inability to do the job". Mr. VanderKelen stated that Ms. Pivonka misunderstood, explaining that this statement did not authorize 16 hour shifts, however, that they could authorize 16 hours in rare cases of emergency.

When asked about call-ins, Ms. Pivonka indicated she is working on developing a list with HR, that they need 17 people in such an on-call pool. Supervisor Zima asked about using a contract agency, instead of over-time, and Ms. Pivonka explained that union employees are entitled to over-time before using an agency, also pointing out that the cost is similar to paying over-time and not a savings.

Supervisor VanderLeest asked that any future guidelines discussed at meetings between HR, Mr. VanderKelen, and Mental Health Center staff be put in writing in the future.

**Motion made by Supervisor Evans and seconded by Supervisor Lund to refer resolution back to Corporation Counsel for further development regarding represented employees, discretion of managers, and county wide role. MOTION APPROVED UNANIMOUSLY**

**Legal Bills:**

**5. Review Legal Bills to pay:**

Bills from Board Attorney Fred Mohr were reviewed and found to be appropriate for payment.

Bills from Davis & Kuelthau, specifically invoice #304092 related to Syble Hopp School, were reviewed. Barb Natelle of Syble Hopp explained that this bill should not have been sent to Brown County as it is to come out of the Syble Hopp budget. She recommended denial of payment.

**Motion made by Supervisor Lund and seconded by Supervisor Zima to deny payment of invoice 304092 and send to Syble Hopp. MOTION APPROVED UNANIMOUSLY**

Other bills from Davis & Kuelthau and Attorney Jim Kalny were reviewed. Supervisor Zima pointed out that again the bills are not itemized as was requested at the last month's meeting, but only include a total owed.

Corporation Counsel John Luetscher reported that most of the matters handled by this firm are concluding. They include:

- Humboldt sex offender placement - concluded - Invoice # 305343
- Land Conservation Violations - Country Aire manure spill has concluded with an award to Brown County of \$25,000.- Invoice #305344

Other matters near conclusion are:

- Brown County Sheriff's Department issue is in Court of Appeals awaiting decision.
- Sub-Division Ordinance involving a tax certificate for condominium development.
- Housing & Urban Development discrimination suit near settlement.

*(Supervisor Nicholson arrived 7:28 p.m.).*

Sara Perrizo pointed out that invoices held for payment at last month's meeting are not on this agenda. A request was made to address them in May. Ms. Perrizo noted that a directive to her at the March meeting that she send a letter to all attorneys requesting a more descriptive/detailed itemization of charges has been done.

**Motion made by Supervisor Lund and seconded by Supervisor Zima to approve all invoices except #304092 related to Syble Hopp.**

**MOTION APPROVED UNANIMOUSLY**

**Reports:**

**6. County Executive Report:**

Tom Hinz reported the following:

- Accounting Issues with the Safari Steak House at the Brown County Golf Course have been addressed and a report will be made in closed session to follow.
- A meeting of the LEAN Management Steering committee was held on Friday, April 3<sup>rd</sup>. Supervisor Zima asked about the cost of the LEAN management training. Hinz replied that training cost is approximately \$10,000. (See #10 below for details)
- A symposium meeting was held at the Holiday Inn downtown today to discuss several issues, one being dredging.

**Motion made by Supervisor Zima and seconded by Supervisor Nicholson to receive and place on file. MOTION APPROVED UNANIMOUSLY**

**7. Legislative Assistant:**

**a. Discussion with possible action re: Stimulus Fund Projects:**

Chair Scray referred to information included in packet material related to stimulus fund projects.

Supervisor Erickson asked the status of the Feeco waste processing studies in the southeastern part of the county. Executive Hinz replied that he is working on the project. Ms. Sellen added that an appropriation request has been sent to Congressman Kagan's office and to Senator Cowles office also.

Supervisor Zima asked if projects can still be added to the stimulus package, and Hinz reported that in addition to the waste processing project, radio operability has been added.

When asked about the GV project, Executive Hinz advised that the project has been put off one year. Supervisor Erickson stated there are items still to complete such as land to be purchased, an environmental impact study, location of route, etc. Ms. Sellen stated that projects that may be approved need to be "shovel ready", however, agreed to discuss further with Highway Commissioner Brian Lamers.

Supervisor VanderLeest asked about stimulus projects at the Zoo and Ms. Sellen indicated projects at Zoos, golf courses, or arenas are not eligible.

**Motion made by Supervisor VanderLeest and seconded by Supervisor Nicholson to receive and place on file.**  
**MOTION APPROVED UNANIMOUSLY**

b. **Discussion with possible action re: State Budget Recommendations and Priorities:**

Ms. Sellen referred to packet material information listing items in the Governor's budget she plans to lobby on. They include programs related to transportation, public safety and justice, environment and water, science/technology, energy, health care, individual and family assistance, and tax relief and incentives.

The various categories were addressed by the committee:

**#1 – Oppose decreases in State or Federal funding without corresponding decrease in mandates.**

Supervisor Lund pointed out the bullet item related to the elimination of grants for local recycling programs, urging that the Legislature show some leadership.

**Motion made by Supervisor VanderLeest and seconded by Supervisor Lund to support opposition to #1 – Decreases in State or Federal funding without corresponding decrease in mandates.**  
**MOTION APPROVED UNANIMOUSLY**

**#2 – Support the following budget items: Child Support, Family Care, Foster Care, Transit Aid, Medicaid, County Nursing Homes and Birth to Three.**

Supervisor Lund indicated that the bullet point related to the expansion of Family Care could almost bankrupt the state on the human services side as funding is unknown. Until there is a better funding mechanism, it is his recommendation this program be discontinued until other funding sources are identified. Ms. Sellen agreed not to lobby on this item.



Supervisor Krueger advised the committee that the County van will be traveling to Madison on April 22<sup>nd</sup>, inviting any supervisors available to come along. That particular day there will be lobbying on nursing homes.

**Motion made by Supervisor Lund and seconded by Supervisor Zima to support #2 – Budget Items related to Child Support, Foster Care, Transit Aid, Medicaid, County Nursing Homes, and Birth to Three, opposing the continued expansion of Family Care until other funding options are available to pay for it.**

**MOTION APPROVED UNANIMOUSLY**

**#3 – Oppose Fee Increases related to Solid Waste, Foster Care, Repeal of the Sunset of Vital Records Increase, Workforce Development, and Ballast Water Discharge Permit.**

Ms. Sellen indicated that this item relates to the issue brought forward by Supervisor Dantine, the raising of fees for state use.

**Motion made by Supervisor VanderLeest and seconded by Supervisor Evans to approve opposition of #3.**

**MOTION APPROVED UNANIMOUSLY**

**#4 – Oppose increased costs to counties related to Juvenile Correctional System, Mental Health Institutes, and County Nursing Homes.**

Supervisor VanderLeest questioned the requirement for counties to contribute for the non-federal share of costs for children and elderly patients at Mendota and Winnebago Mental Health Institutes. Ms. Sellen indicated that in the last year, over 1,000 Brown County patients were sent to Winnebago.

**Motion made by Supervisor VanderLeest and seconded by Supervisor Lund to approve opposition of #4.**

**MOTION APPROVED UNANIMOUSLY**

**#5 – Miscellaneous Items**

**a. Extend the levy limits another two years but increase the limit to the greater of 3% or net new construction based on the previous year's allowable levy.**

Chair Scray asked that the limit on levy be decreased to 2%, rather than the suggested 3%. Ms. Sellen explained it would be 3% on the "allowable", meaning that if the cap is not reached, whatever is left over would go into the next year.

Supervisor VanderLeest pointed out that it appears that whatever the levy limit, it is sometimes the goal of the Board to spend to that point.

Supervisor Zima pointed out that the levy limits punish counties if they stay too low and can effect the following year.

Ms. Sellen indicated that she had no recommendation, that is up to the committee. Chair Scray again stated she would suggest it be lowered from 3% to 2%.

**Motion made by Supervisor VanderLeest and seconded by Supervisor Lund to support the extension of levy limits another two years but decrease the limit from 3% to 2%.**

Supervisor Zima stated that 2% will not cover normal basic increases and he would support the item as written.

Supervisor Jack Krueger reported that discussion at the WCA pointed out that many counties in the state cannot meet the mandates of the state and are discussing an increase in sales tax.

Chair Scray further pointed out that this is 2% plus growth.

**Ayes: Erickson, Lund, Nicholson, Scray, VanderLeest**

**Nays: Evans, Zima**

**MOTION APPROVED 5-2**

- b. **Lower the threshold for which publicly funded construction projects must pay prevailing wage from \$234,000 for a multiple-trade project or \$48,000 for a single-trade project to a flat \$2,000 threshold.**

**Motion made by Supervisor Lund and seconded by Supervisor Zima to approve lowering the threshold.**

**MOTION APPROVED UNANIMOUSLY**

**Motion made by Supervisor Nicholson and seconded by Supervisor Erickson to approve #5 – Miscellaneous Items, as amended.**

**MOTION APPROVED UNANIMOUSLY**

#### **#6 - Proposed Policy Changes**

Changes include:

- a. Create county-wide property tax assessment system.
- b. Make the seatbelt law primary instead of secondary enforcement.
- c. Institute a smoking ban in all workplaces, including restaurants and bars.
- d. Create a database for domestic partnerships.
- e. Decriminalize motor vehicle operation after suspension or revocation, unless revocation was due to alcohol or other drugs.

Ms. Sellen stated it is her position that policy changes will be taken out of the budget as they have been in the past, and if not, she will bring back.

Sellen informed the committee that she will be lobbying on the four key issues that will cost statewide approximately \$50 million. They include Income

Maintenance Administration Allocation, Mental Health Charges, Youth Aids, and Community Aids (Base Community Allocation).

She informed the committee that the WCA will be reviewing resolutions and putting a platform together with a deadline to receive them sometime in June.

Supervisor VanderLeest requested additional information on all proposed policy changes, 6 a, b, c, d, and e.

**Motion made by Supervisor Zima and seconded by Supervisor Evans to approve opposition of #6 a, b, c, d, and e.**

**MOTION APPROVED UNANIMOUSLY**

**8. Internal Auditor Report:**

- a. **Budget Status Financial Report for December 31, 2008:**
- b. **Budget Status Financial Report for February 28, 2009:**

**Motion made by Supervisor Lund and seconded by Supervisor Evans to receive and place on file 8a & 8b.**

**MOTION APPROVED UNANIMOUSLY**

**c. Other:**

Ms. Perrizo reported that she is conducting an audit in the Planning and Land Services Office and will submit a report in the near future.

**Motion made by Supervisor Lund and seconded by Supervisor Nicholson to receive and place on file.**

**MOTION APPROVED UNANIMOUSLY**

**9. Labor Negotiator Report:**

Don VanderKelen indicated that he would address issues in the Closed Session to follow.

**Motion made by Supervisor Zima and seconded by Supervisor Lund to receive and place on file. MOTION APPROVED UNANIMOUSLY**

**Other:**

**10. Cost of Organizational Efficiency Implementation (LEAN):**

A handout related to LEAN practices sponsored by NWTC was distributed and is attached. An eight hour seminar will be held to introduce a systematic approach to eliminating waste in any process and positively implement change, with the long term objective to include cutting lead times, improve workplace organization, increase productivity and reduction of operating costs, and to create a common language between department heads.

A steering committee has been created to identify structure, roles, and reporting instruments. Jerry Bannon of NWTC will lead this committee. Total "investment" is \$9,306.

Supervisor Zima requested that the word "investment" be changed to "cost".

**Motion made by Supervisor Lund and seconded by Supervisor Erickson to change "Total Investment" to "Total Cost".**

**MOTION APPROVED UNANIMOUSLY**

**Motion made by Supervisor VanderLeest and seconded by Supervisor Lund to receive and place on file.**

**MOTION APPROVED UNANIMOUSLY**

**11. Discussion with possible action re: Brown County Opposition to future Highway 41 Roundabouts:**

Issues regarding future Highway 41 roundabouts were discussed with several of the committee members expressing concern. Supervisor VanderLeest indicated that truck traffic is an issue, specifically for that of Spancrete who delivers girders used for bridges which are up to 165 long. Other concerns were expressed in areas of Highway 41/Lombardi Avenue, the Highway 41/Scheuring Road interchange, in addition to others.

Supervisor Lund informed the committee that a meeting regarding the Scheuring Road interchange is scheduled for April 9<sup>th</sup> from 5 to 7 p.m. He suggested that proposed bonding be opposed for the roundabout planned on Cardinal Lane because of concerns with the school corridor.

**Motion made by Supervisor Zima and seconded by Supervisor VanderLeest to refer to Board Attorney to develop a resolution regarding Brown County's opposition to future Highway 41 roundabouts and bring back to Executive Committee for review.**

**MOTION APPROVED UNANIMOUSLY**

**Resolutions/Ordinances:**

- 12. Ordinance re: To amend the Brown County Code of Ordinances, Sections 2.05 "Committees of the County Board", Subsection (15) and 3.12 "Grant Application Approval". (Referred from February Administration Committee:**
- 13. Ordinance re: To amend Sec. 380.01 (4)(4) of the Brown County Code entitled "Public Health Nuisance". (Referred from March Human Services Com):**
- 14. Resolution re: Re-authorization of Self-Fund Worker's Compensation. (Referred from March Administrative Com):**

**Motion made by Supervisor VanderLeest and seconded by Supervisor Erickson to take #'s 12, 13, & 14 together.**

**MOTION APPROVED UNANIMOUSLY**

**Motion made by Supervisor VanderLeest and seconded by Supervisor Lund to approve #'s 12, 13, & 14.**

**MOTION APPROVED UNANIMOUSLY**

15. **Closed Session:** Pursuant to Sec. 19.85 (1)(e) for the purpose of deliberating contractual changes with the lease of public properties at the golf course where competitive or bargaining reasons required a closed session:
16. **Closed Session:** For the purpose of deliberating competitive or bargaining strategies and parameters for labor negotiations pursuant to 19.85 (1)(e). In the alternative, the Executive Committee is meeting for the purpose of collective bargaining and is not subject to the Wisconsin Open Meetings Law pursuant to 19.82 (1) of the Wisconsin State Statutes, and also for the purpose of conferring with legal counsel for Brown County as to legal advice concerning strategy as to litigation pending pursuant to Sec. 19.895 (1)(g) of the Wisconsin State Statutes:

**Motion made by Supervisor Lund and seconded by Supervisor Zima to enter into closed session at 8:40 p.m.**

**Present:** Erickson, Evans, Lund, Nicholson, Scray, VanderLeest & Zima

**Also Present:** Don VanderKelen, Debbie Klarkowski, Scott Anthes, Sara Perrizo.

**MOTION APPROVED UNANIMOUSLY**

*Recording Secretary excused 8:45 p.m.*

**Motion made by Supervisor Nicholson and seconded by Supervisor Lund to return to regular order of business at 9:23 p.m.**

**Present:** Erickson, Evans, Lund, Nicholson, Scray, VanderLeest & Zima

**Also Present:** Don VanderKelen, Debbie Klarkowski, Scott Anthes, Sara Perrizo.

**MOTION APPROVED UNANIMOUSLY**

17. **Such Other Matters as Authorized by Law:**  
**May Agenda:**  
Bills from Davis/Kuelthau not paid at March meeting.

**Motion made by Supervisor Zima and seconded by Supervisor Erickson to adjourn at 9:25 p.m. MOTION APPROVED UNANIMOUSLY**

Respectfully submitted,

Rae G. Knippel  
Recording Secretary

February 27, 2009

## Significant Increase in WRS Rates Expected

By William G. Bracken

Secretary of Wisconsin Department of Employee Trust Funds David Stella, recently reported that public employers can expect to see relatively large Wisconsin Retirement System ("WRS") rate increases to address the recent investment losses. He reports that at the end of 2008, there was an \$18.6 billion investment loss in the fund.

Stella estimates the *general* employee contribution rate increase over the next five years to be:

Year	Increase	Total Contribution Rate
2009	—	10.40%
2010	.80%	11.20%
2011	.80%	12.00%
2012	.80%	12.80%
2013	1.00%	13.80%
2014	1.00%	14.80%

Total 4.40%

The above estimates are based on a -26.2% return in 2008 and a 7.8% return in each year thereafter. The increase for *protective* and *elected* employees may be larger. Obviously, these WRS increases will have a major impact on public employers' budgets and collective bargaining.

Another looming problem according to Stella is the decline in the ratio of active members to retirees. Currently, there are about two active members in WRS to every one retiree. This will decline to less than one active member to every retiree in 2021 through 2051.

For additional information, please feel free to contact William G. Bracken in our Oshkosh office or your Davis & Kuelthau attorney or any member of our Labor & Employment Team.

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②

4/2/2009

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RAE KNIPPEL

04/08/2009 13:16 320-824-5052

**RESOLUTION TO PROTECT THE PROPERTY TAXPAYERS OF WISCONSIN FROM  
INVESTMENT LOSSES IN THE WISCONSIN RETIREMENT SYSTEM**

Whereas the Wisconsin Retirement System (WRS) is a defined benefit pension which was common in the private sector when the WRS was established,

Whereas defined benefit pensions are now rare in the private sector,

Whereas private sector workers either have no retirement benefits or they have a 401(k) or some other type of IRA which is mostly employee funded,

Whereas the State of Wisconsin requires that the payment rate into the WRS be increased to subsidize the investment losses of the WRS,

Whereas the average 401(k) is now down dramatically and the average private sector worker will have to increase their retirement savings and/or delay their retirement,

Whereas these same private sector workers are now required by the State of Wisconsin to pay more in property taxes to subsidize the investment losses of the WRS,

Whereas this state requirement is extremely unfair to the hardworking taxpayers of Brown County and the State of Wisconsin,

Now therefore be it resolved by the Brown County Board of Supervisors that we urge the Wisconsin State Legislature to set a reasonable maximum rate which will reduce the property taxpayers' exposure to WRS investment losses.

Northeast Wisconsin Technical College is pleased to offer Brown County an overview of Lean Practice for their heads of department, managers and human resources staff and technical assistance for the county's Process Improvement Steering Committee.

### Principles of Lean / Lean Overview

This eight hour seminar will introduce a systematic approach to eliminating waste in any process and positively implement change. The long-term objective of this training includes cutting lead times, improvement with workplace organization, increasing productivity, and reduction of operating costs. The immediate outcome of this training is to create a common language between department heads as process improvement begins.

### Steering Committee Assistance

Jerry Bannon will work with the steering committee to identify the structure, roles and reporting instruments needed for internal project sustainability. Jerry will also assist in helping the committee to identify the first one or two projects. This will take place in 2, four hour sessions with the committee initially and 6, two hour follow-up sessions with the committee as the project(s) are progressing. Three hours of onsite review are also requested to assist with project identification if required.

### Investment:

<b>Lean Overview:</b>	8 hours of instruction @ \$194* x 3 groups	\$465.6
Instructor Preparation:	3 hours @ \$145	\$435
Materials:	25 page handout for 55 participants @ .06/page	\$82.50

### Steering Committee Assistance:

28.5 hour of Technical Assistance @ \$145/hour

(2 four hour session and six 2 hour follow ups) 3 additional hours to be used as consultation

1/2 hour for Executive Committee meeting on February 9, at 6:00pm

4 hours for the meeting with the Union Group and 1 hour of preparation on March 3<sup>rd</sup> (8:30-12:30)

<i>Cost</i>	<u>\$4132.5</u>
Total Investment:	\$9306**

(10)



ATTORNEY BILLS SUBMITTED TO THE EXECUTIVE COMMITTEE FOR MAY 11, 2009 MEETING FOR APPROVAL AND PAYMENT					
LAW FIRM	INVOICE NUMBER	DATE	AMOUNT	FOR	Approved
Atty. Frederick Mohr	4344	4/3/2009	741.00	Prisoner transport. Van Vonderen, Sheriff's Dept. (Adams/Lantagne), Teamsters, Library	
Atty. Frederick Mohr	4345	4/3/2009	1,171.50	Corporation Counsel, Highway/Facilities, Miscellaneous, Hobart Suit, Subrogation Claims	
Davis & Kuelthau	302965	1/23/2009	64.50	Sex Offender Matter	
Davis & Kuelthau	302966	1/23/2009	1440.50	Land Conservation Violations	
Davis & Kuelthau	302967	1/23/2009	1,290.00	Subdivision Ordinance	
Davis & Kuelthau	302968	1/23/2009	887.52	Brown Co. Sheriff Transport Officers	
Davis & Kuelthau	303127	1/30/2009	375.50	Syble Hopp School - General Matters	
Davis & Kuelthau	304038	2/24/2009	43.00	Sex Offender Matter	
Davis & Kuelthau	304039	2/24/2009	2752.10	Land Conservation Violations	
Davis & Kuelthau	304040	2/24/2009	86.00	Subdivision Ordinance	
Davis & Kuelthau	304092	2/24/2009	2189.50	Syble Hopp School - General Matters	
Davis & Kuelthau	305455	3/30/2009	1612.50	Syble Hopp School - General Matters	

In Account With

**FREDERICK J. MOHR** LLC

ATTORNEY AT LAW

414 East Walnut Street, Suite 101, P.O. Box 1015, Green Bay, WI 54305-1015

Tel: (920) 437-5441 Fax: (920) 437-5443

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APR 07 2009

Human Resources

Page: 1

April 03, 2009

Account No: 2647M

BROWN COUNTY HUMAN RESOURCES  
C/O KAY LENZEN  
305 EAST WALNUT STREET  
GREEN BAY WI 54301

Current Work

Prisoner Transport	⊖	\$0.00
Van Vonderen	⊖	<del>\$195.00</del>
Sheriff's Dept. (Adams/Lantagne)	⊖	\$0.00
Teamsters	⊖	\$0.00
HR Library	\$741.00	<del>\$4,036.50</del>
	<u>\$741.00</u>	<u>\$4,231.50</u>

*Okla Kandi*

Interest accrues at the rate of 1% per month on all balances over 30 days.

In Account With

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BROWN COUNTY HUMAN RESOURCES  
C/O KAY LENZEN  
305 EAST WALNUT STREET  
GREEN BAY WI 54301

Page: 1  
April 03, 2009  
Account No: 2647-1M  
Statement No: 4344

---

Prisoner Transport

Previous Balance \$39.00

04/03/09 Less Payment Received -39.00

Balance Due \$0.00

Account No: 2647-3M  
Statement No: 4344

Van Vonderen

Previous Balance \$1,492.80

04/03/09 Less Payment Received -1,297.80

Balance Due \$195.00

Account No: 2647-4M  
Statement No: 4344

Sheriff's Dept. (Adams/Lantagne)

Previous Balance \$448.50

In Account With

**FREDERICK J. MOHR** LLC

ATTORNEY AT LAW

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Tel: (920) 437-5441 Fax: (920) 437-5443

Page: 2

BROWN COUNTY HUMAN RESOURCES

April 03, 2009

Account No: 2647-4M

Statement No: 4344

Sheriff's Dept. (Adams/Lantagne)

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04/03/09 Less Payment Received	-448.50
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Balance Due	<u>\$0.00</u>
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Account No:	2647-5M
Statement No:	4344

Teamsters

Previous Balance	\$202.55
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04/03/09 Less Payment Received	-202.55
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Balance Due	<u>\$0.00</u>
-------------	---------------

Account No:	2647-7M
Statement No:	4344

Library

Previous Balance	\$3,919.50
------------------	------------

	Hours	
Telephone Conference with Etten	0.20	39.00
Attention to Letter from Lynn	0.20	39.00
Letter to Lynn	0.20	39.00

In Account With

**FREDERICK J. MOHR** LLC

ATTORNEY AT LAW

414 East Walnut Street, Suite 101, P.O. Box 1015, Green Bay, WI 54305-1015

Tel: (920) 437-5441 Fax: (920) 437-5443

BROWN COUNTY HUMAN RESOURCES

Library

Page: 3

April 03, 2009

Account No: 2647-7M

Statement No: 4344

	Hours	
Attention to Letter from Etten	0.20	39.00
Attention to Letter from Attorney Davis	0.20	39.00
Attention to Letter from Attorney Wilson	0.20	39.00
Letter to Attorney Davis	0.20	39.00
Attention to Letter from Attorney Davis	0.20	39.00
Attention to Letter from Attorney Wilson	0.20	39.00
Letter to Lynn	0.20	39.00
Attention to Letter from Lynn	0.20	39.00
Attention to Letter from Attorney Davis	0.20	39.00
Letter to Attorney Davis	0.20	39.00
Letter to Etten	0.20	39.00
Letter to Davis	0.20	39.00
Attention to Letter from Etten	0.20	39.00
Telephone Conference with Don	0.20	39.00
Attention to Letter from Lynn	0.20	39.00
Letter to Lynn	0.20	39.00
For Current Services Rendered	3.80	741.00
Total Current Work		741.00

04/03/09 Less Payment Received

-624.00

Balance Due

\$4,036.50

Total Balance Due

\$4,231.50

Interest accrues at the rate of 1% per month on all balances over 30 days.

In Account With

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ATTORNEY AT LAW

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Tel: (920) 437-5441 Fax: (920) 437-5443

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Human Resources

BROWN COUNTY  
C/O DEBBIE KLARKOWSKI  
PO BOX 23600  
GREEN BAY WI 54305-3600

Page: 1  
April 03, 2009  
Account No: 2646M

Corp. Counsel

Corporation Counsel

Highway / Facilities

Miscellaneous

Hobart Suit

Subrogation Claims

Current Work

<del>0</del>	<del>\$2,384.03</del>
<del>0</del>	<del>\$78.00</del>
\$ 858.00	<del>\$2,087.50</del>
196.50	<del>\$274.50</del>
117.00	<del>\$948.25</del>
<u>1171.50</u>	<u><u><del>\$5,772.28</del></u></u>

Interest accrues at the rate of 1% per month on all balances over 30 days.

In Account With

**FREDERICK J. MOHR** LLC

ATTORNEY AT LAW

414 East Walnut Street, Suite 101, P.O. Box 1015, Green Bay, WI 54305-1015

Tel: (920) 437-5441 Fax: (920) 437-5443

BROWN COUNTY  
C/O DEBBIE KLARKOWSKI  
PO BOX 23600  
GREEN BAY WI 54305-3600

Page: 1  
April 03, 2009  
Account No: 2646-0M  
Statement No: 4345

---

Corporation Counsel

Previous Balance \$2,384.03

Balance Due \$2,384.03

Account No: 2646-1M  
Statement No: 4345

Highway / Facilities

Previous Balance \$995.25

04/03/09 Less Payment Received -917.25

Balance Due \$78.00

Account No: 2646-5M  
Statement No: 4345

Miscellaneous

Previous Balance \$7,430.50

Attendance at Scheduling Conference  
Hours 0.40 78.00

In Account With

**FREDERICK J. MOHR** LLC

ATTORNEY AT LAW

414 East Walnut Street, Suite 101, P.O. Box 1015, Green Bay, WI 54305-1015

Tel: (920) 437-5441 Fax: (920) 437-5443

BROWN COUNTY

Miscellaneous

Page: 2

April 03, 2009

Account No: 2646-5M

Statement No: 4345

	Hours	
Conference with Purchasing - Waste Station	1.00	195.00
Attention to Letter from WERC	0.20	39.00
Review of Waste Hauler Bid Specs	0.40	78.00
Attendance at PDT & Solid Waste Committee	1.80	351.00
Letter to Garrity	0.20	39.00
Telephone Conference with Brian	0.20	39.00
Attention to Letter from Attorney Garrity	0.20	39.00
For Current Services Rendered	4.40	858.00
Total Current Work		<u>858.00</u>
04/03/09 Less Payment Received		-6,201.00
Balance Due		<u>\$2,087.50</u>

Account No: 2646-6M  
Statement No: 4345

Hobart Suit

Previous Balance \$1,815.00

	Hours	
Telephone Conference with Attorney Luetscher	0.20	39.00
Telephone Conference with Hinz	0.20	39.00



In Account With

**FREDERICK J. MOHR** LLC

ATTORNEY AT LAW

414 East Walnut Street, Suite 101, P.O. Box 1015, Green Bay, WI 54305-1015

Tel: (920) 437-5441 Fax: (920) 437-5443

BROWN COUNTY

Hobart Suit

Page: 3

April 03, 2009

Account No: 2646-6M

Statement No: 4345

	Hours	
Attention to Letter from Attorney Kowalkowski	0.20	39.00
Attention to Letter from Attorney Bittorf	0.20	39.00
Letter to Attorney Bittorf	0.20	39.00
		<hr/>
For Current Services Rendered	1.00	195.00
		<hr/>
Fax Machine Expense		1.50
		<hr/>
Total Expenses		1.50
		<hr/>
Total Current Work		196.50
04/03/09 Less Payment Received		-1,737.00
		<hr/>
Balance Due		\$274.50
		<hr/>

Account No: 2646-7M  
Statement No: 4345

Subrogation Claims

Previous Balance		\$3,410.50
		<hr/>
	Hours	
Attention to Letter from Attorney Whetter	0.20	39.00
Attention to Letter from Attorney Delury	0.20	39.00
		<hr/>
Attention to Letter from Attorney Pennow	0.20	39.00
		<hr/>

In Account With

**FREDERICK J. MOHR** LLC

ATTORNEY AT LAW

414 East Walnut Street, Suite 101, P.O. Box 1015, Green Bay, WI 54305-1015

Tel: (920) 437-5441 Fax: (920) 437-5443

BROWN COUNTY

Subrogation Claims

Page: 4

April 03, 2009

Account No: 2646-7M

Statement No: 4345

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For Current Services Rendered	0.60	117.00
Total Current Work		117.00
04/03/09 Less Payment Received		-2,579.25
Balance Due		<u>\$948.25</u>
Total Balance Due		<u><u>\$5,772.28</u></u>

Interest accrues at the rate of 1% per month on all balances over 30 days.

Corp. Counsel



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111 East Kilbourn, Suite 1400  
Milwaukee, WI 53202-6613  
414-276-0200

FEB 04 2009

Human Resources

January 23, 2009

Invoice 302965

Page 1

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
ATTN: MS. DEBORAH KLARKOWSKI, ANALYST  
305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

For Services Through December 31, 2008

Our Matter # 18852.02588  
SEX OFFENDER MATTER

12/5/08 E-mail from and to client regarding status.

Bruce A. Olson	0.30 hrs.	215.00/hr	\$	64.50
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Total Fees for Professional Services.....	\$	64.50	CC
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Totals for This Matter

Fees for Professional Services .....	64.50
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NET CURRENT BILLING FOR THIS MATTER .....	64.50
---	-------

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
ATTN: MS. DEBORAH KLARKOWSKI, ANALYST  
305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

January 23, 2009  
Invoice 302965  
Page 2

MATTER BILLING HISTORY AND ACCOUNTS RECEIVABLE AS OF January 23, 2009

CLIENT: 18852      BROWN COUNTY  
MATTER: 18852.02588      SEX OFFENDER MATTER

BILLING HISTORY

Last Bill Date .....	11/20/08
Last Bill-Thru Date .....	10/31/08
Last Bill Amount .....	172.00
Last Payment Date .....	12/22/08
Last Payment Amount .....	671.64

ACCOUNTS RECEIVABLE

0-30 Days .....	0.00
Over 30 Days .....	0.00
Over 60 Days .....	172.00
Over 90 Days.....	467.86
Over 120 Days .....	1,297.10
TOTAL A/R.....	1,936.96

Total Fees Billed .....	18,818.00
Total Hours Billed .....	95.20
Total Time Value Billed .....	
Total Fees Collected .....	16,887.64

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
ATTN: MS. DEBORAH KLARKOWSKI, ANALYST  
305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

January 23, 2009  
Invoice 302965  
Page 3

INVOICE SUMMARY

Total Services: .....	\$64.50
TOTAL SERVICES AND DISBURSEMENTS: .....	<u>\$64.50</u>

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

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Human Resources

Corp. Counsel



DAVIS KUELTHAU

attorneys at law

111 East Kilbourn, Suite 1400  
Milwaukee, WI 53202-6613  
414-276-0200

BROWN COUNTY

\*PERSONAL & CONFIDENTIAL\*

ATTN: MS. DEBORAH KLARKOWSKI, ANALYST

305 E. WALNUT STREET

P.O. BOX 23600

GREEN BAY, WI 54305-3600

January 23, 2009

Invoice 302966

Page 1

For Services Through December 31, 2008

Our Matter # 18852.02658

LAND CONSERVATION VIOLATIONS

12/3/08	Review and response to e-mail concerning meeting and closed session; review of minutes of meeting.				
	James M. Kalny	0.20 hrs.	215.00/hr	\$	43.00
12/10/08	Discussion with Mr. Hafs concerning possible content and course of action for consolidated settlement.				
	James M. Kalny	0.30 hrs.	215.00/hr	\$	64.50
12/11/08	Discussion of content of letter to DNR and items needed for meeting with Mr. Hafs.				
	James M. Kalny	0.30 hrs.	215.00/hr	\$	64.50
12/12/08	Review of e-mail concerning Pike project and drafting response including closed session language.				
	James M. Kalny	0.30 hrs.	215.00/hr	\$	64.50
12/16/08	Review of agenda and discussion with Mr. Hafs on DNR correspondence.				
	James M. Kalny	0.30 hrs.	215.00/hr	\$	64.50
12/17/08	Reviewed notes and file and drafted letter to DNR on proposed joint settlement; sent to Mr. Hafs for review.				
	James M. Kalny	0.60 hrs.	215.00/hr	\$	129.00

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
ATTN: MS. DEBORAH KLARKOWSKI, ANALYST  
305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

January 23, 2009  
Invoice 302966  
Page 2

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12/18/08	Review of DNR settlement with Mr. Hafs; edits and transmittal of same.				
	James M. Kalny	0.40 hrs.	215.00/hr	\$	86.00
12/18/08	Discussion of items that could be included in an additional NOV with Mr. Hafs on the Country Aire matter.				
	James M. Kalny	0.30 hrs.	215.00/hr	\$	64.50
12/18/08	Three way conversation with DNR on settlement authority.				
	James M. Kalny	0.60 hrs.	215.00/hr	\$	129.00
12/22/08	Drafted and transmitted letter recapping meeting regarding proposed settlement.				
	James M. Kalny	0.70 hrs.	215.00/hr	\$	150.50
12/22/08	E-mails confirming understanding and adding DNR request and progress.				
	James M. Kalny	0.30 hrs.	215.00/hr	\$	64.50
12/22/08	Discussion of status of the case and possibility of settlement with Mr. Screnock of Michael Best.				
	James M. Kalny	0.50 hrs.	215.00/hr	\$	107.50
12/22/08	Review of discussion with Mr. Hafs; review of progress by Country Aire.				
	James M. Kalny	0.30 hrs.	215.00/hr	\$	64.50
12/23/08	Telephone conference on response of Country Aire and report to committee.				

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
ATTN: MS. DEBORAH KLARKOWSKI, ANALYST  
305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

January 23, 2009  
Invoice 302966  
Page 3

	James M. Kalny	0.50 hrs.	215.00/hr	\$	107.50
12/23/08	Meeting with Land Con on status of Country Aire case.				
	James M. Kalny	0.60 hrs.	215.00/hr	\$	129.00
12/23/08	Discussion of request of Country Aire to meet with DNR and Land con.				
	James M. Kalny	0.50 hrs.	215.00/hr	\$	107.50
Total Fees for Professional Services.....				\$	1,440.50 CC

Totals for This Matter

Fees for Professional Services .....	1,440.50
NET CURRENT BILLING FOR THIS MATTER .....	1,440.50

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.





DAVIS | KUELTHAU

attorneys at law

111 East Kilbourn, Suite 1400  
Milwaukee, WI 53202-6613  
414-276-0200

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
ATTN: MS. DEBORAH KLARKOWSKI, ANALYST  
305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

January 23, 2009  
Invoice 302966  
Page 4

MATTER BILLING HISTORY AND ACCOUNTS RECEIVABLE AS OF January 23, 2009

CLIENT: 18852                      BROWN COUNTY  
MATTER: 18852.02658      LAND CONSERVATION VIOLATIONS

BILLING HISTORY

Last Bill Date .....	12/23/08
Last Bill-Thru Date .....	11/30/08
Last Bill Amount .....	1,483.50
Last Payment Date .....	12/22/08
Last Payment Amount .....	728.50

ACCOUNTS RECEIVABLE

0-30 Days .....	0.00
Over 30 Days .....	1,483.50
Over 60 Days .....	333.98
Over 90 Days.....	0.00
Over 120 Days .....	2,322.00
TOTAL A/R.....	4,139.48

Total Fees Billed .....	9,479.00
Total Hours Billed .....	44.20
Total Time Value Billed .....	
Total Fees Collected .....	5,351.00

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
ATTN: MS. DEBORAH KLARKOWSKI, ANALYST  
305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

January 23, 2009  
Invoice 302966  
Page 5

INVOICE SUMMARY

Total Services: ..... \$1,440.50  
TOTAL SERVICES AND DISBURSEMENTS: ..... \$1,440.50

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

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Human Resources



DAVIS | KUELTHAU

attorneys at law

111 East Kilbourn, Suite 1400

Milwaukee, WI 53202-6613

414-276-0200

Corp. Counsel

BROWN COUNTY

\*PERSONAL & CONFIDENTIAL\*

ATTN: MS. DEBORAH KLARKOWSKI, ANALYST

305 E. WALNUT STREET

P.O. BOX 23600

GREEN BAY, WI 54305-3600

January 23, 2009

Invoice 302967

Page 1

For Services Through December 31, 2008

Our Matter # 18852.04158

SUBDIVISION ORDINANCE

12/3/08	View of committee action and e-mails concerning same with Mr. Wallen to attempt to determine the committee's direction.				
	James M. Kalny	0.20 hrs.	215.00/hr	\$	43.00
12/3/08	Discussion of pros and cons of the different options in regard to completing the ordinance- including pulling the ordinance and doing the same a policy, amending the ordinance to address some of the concerns of the Homebuilders or pulling the reference to condos; considered the letter from Mr. Blaney as part of that discussion; call to Mr. Frassetto of the Homebuilders to set up a meeting.				
	James M. Kalny	0.70 hrs.	215.00/hr	\$	150.50
12/12/08	Discussion with Mr. Wallen about the lack of response by the BC home builders counsel.				
	James M. Kalny	0.20 hrs.	215.00/hr	\$	43.00
12/15/08	Preparation and meeting with Mr. Wallen on options for the condo plat ordinance.				
	James M. Kalny	1.50 hrs.	215.00/hr	\$	322.50
12/15/08	Worked on draft of ordinance limiting the application of the ordinance to condo plats.				
	James M. Kalny	0.50 hrs.	215.00/hr	\$	107.50

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
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P.O. BOX 23600  
GREEN BAY, WI 54305-3600

January 23, 2009  
Invoice 302967  
Page 2

12/16/08	Discussion of proposed draft with property lawyer; discussion with Mr. Wallen on the same.				
	James M. Kalny	0.60 hrs.	215.00/hr	\$	129.00
12/16/08	Discussion of procedural issue with board counsel.				
	James M. Kalny	0.20 hrs.	215.00/hr	\$	43.00
12/23/08	E-mails and discussion concerning report to committee.				
	James M. Kalny	0.30 hrs.	215.00/hr	\$	64.50
12/23/08	Review of correspondence from WSLs and e-mails and response on that topic with Mr. Wallen.				
	James M. Kalny	0.40 hrs.	215.00/hr	\$	86.00
12/23/08	Meeting with Planning and Transportation on separating ordinance and redrafting the condo portion of the ordinance.				
	James M. Kalny	0.60 hrs.	215.00/hr	\$	129.00
12/23/08	Drafted the appropriate motion to separate and approve.				
	James M. Kalny	0.20 hrs.	215.00/hr	\$	43.00
12/23/08	Review of correspondence regarding efforts to amend the condo stats; discussion of same with Mr. Wallen.				
	James M. Kalny	0.40 hrs.	215.00/hr	\$	86.00

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
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305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

January 23, 2009  
Invoice 302967  
Page 3

12/23/08 Conversation with Board member concerning his concerns in regard to  
amending the subdivision ordinance.

James M. Kalny	0.20 hrs.	215.00/hr	\$	43.00
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Total Fees for Professional Services.....	\$	1,290.00
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Totals for This Matter

Fees for Professional Services .....	1,290.00
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NET CURRENT BILLING FOR THIS MATTER .....	1,290.00
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PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
ATTN: MS. DEBORAH KLARKOWSKI, ANALYST  
305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

January 23, 2009  
Invoice 302967  
Page 4

MATTER BILLING HISTORY AND ACCOUNTS RECEIVABLE AS OF January 23, 2009

CLIENT: 18852      BROWN COUNTY  
MATTER: 18852.04158      SUBDIVISION ORDINANCE

BILLING HISTORY

Last Bill Date .....	10/24/08
Last Bill-Thru Date .....	9/30/08
Last Bill Amount .....	967.50
Last Payment Date .....	12/22/08
Last Payment Amount .....	967.50

ACCOUNTS RECEIVABLE

0-30 Days .....	0.00
Over 30 Days .....	0.00
Over 60 Days .....	0.00
Over 90 Days.....	0.00
Over 120 Days .....	193.50
TOTAL A/R.....	193.50

Total Fees Billed .....	1,354.50
Total Hours Billed .....	6.30
Total Time Value Billed .....	
Total Fees Collected .....	1,161.00

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
ATTN: MS. DEBORAH KLARKOWSKI, ANALYST  
305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

January 23, 2009  
Invoice 302967  
Page 5

INVOICE SUMMARY

Total Services: .....	\$1,290.00
TOTAL SERVICES AND DISBURSEMENTS: .....	<u>\$1,290.00</u>

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

RECEIVED

FEB 04 2009

Human Resources

 **DAVIS | KUELTHAU**  
attorneys at law

111 East Kilbourn, Suite 1400  
Milwaukee, WI 53202-6613  
414-276-0200

Corp. Counsel

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
ATTN: MS. DEBORAH KLARKOWSKI, ANALYST  
305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

January 23, 2009  
Invoice 302968  
Page 1

For Services Through December 31, 2008

Our Matter # 18852.95427

BROWN COUNTY SHERIFF TRANSPORT OFFICERS

12/3/08	Discussion with Ms. Zillig the Outagamie decision and the issues briefed in their action; received copy of briefs.				
	James M. Kalny	0.30 hrs.	215.00/hr	\$	64.50
12/4/08	Review of Cermele motion regarding the Ozaukee case and his supporting arguments.				
	James M. Kalny	0.50 hrs.	215.00/hr	\$	107.50
12/12/08	Response to Supplemental authority letter.				
	James M. Kalny	3.00 hrs.	215.00/hr	\$	645.00
12/15/08	Review of Sheriff response to supplemental authority letter.				
	James M. Kalny	0.30 hrs.	215.00/hr	\$	64.50
Total Fees for Professional Services.....				\$	881.50

Reimbursable Costs:

Copy Charges	\$	3.84
Postage	\$	2.18
Total Reimbursable Costs	\$	6.02

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.



BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
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305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

---

January 23, 2009  
Invoice 302968  
Page 2

Totals for This Matter

Fees for Professional Services .....	881.50
Reimbursable Costs .....	6.02
NET CURRENT BILLING FOR THIS MATTER .....	887.52

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
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305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

January 23, 2009  
Invoice 302968  
Page 3

MATTER BILLING HISTORY AND ACCOUNTS RECEIVABLE AS OF January 23, 2009

CLIENT: 18852      BROWN COUNTY  
MATTER: 18852.95427      BROWN COUNTY SHERIFF TRANSPORT  
OFFICERS

BILLING HISTORY

Last Bill Date .....	12/23/08
Last Bill-Thru Date .....	11/30/08
Last Bill Amount .....	6,066.28
Last Payment Date .....	12/22/08
Last Payment Amount .....	43.00

ACCOUNTS RECEIVABLE

0-30 Days .....	0.00
Over 30 Days .....	6,823.58
Over 60 Days .....	0.00
Over 90 Days.....	0.00
Over 120 Days .....	86.00
TOTAL A/R.....	6,909.58

Total Fees Billed .....	22,526.00
Total Hours Billed .....	109.10
Total Time Value Billed .....	
Total Fees Collected .....	15,859.50

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
ATTN: MS. DEBORAH KLARKOWSKI, ANALYST  
305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

January 23, 2009  
Invoice 302968  
Page 4

INVOICE SUMMARY

Total Services: .....	\$881.50
Total Reimbursable Costs: .....	\$6.02
<b>TOTAL SERVICES AND DISBURSEMENTS: .....</b>	<b><u>\$887.52</u></b>

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
SYBLE HOPP SCHOOL  
ATTN: MS. BARB NATELLE  
SCHEURING ROAD  
DE PERE, WI 54115

January 30, 2009  
Invoice 303127  
Page 1

For Services Through December 31, 2008

Our Matter # 18852.26430

SYBLE HOPP SCHOOL-GENERAL MATTERS

12/5/08 Conference with Ms. Natelle regarding IEP revisions.  
12/19/08 Review fax and email from Ms. Goron regarding IEP revisions; follow-up with Ms. Kelly regarding revised IEP.  
12/22/08 Review message and conference with Attorney Jeff Spitzer-Resnick; follow-up conferences with Ms. Natelle.

Total Fees for Professional Services..... \$ 365.50

Reimbursable Costs:

12/1/08 Photocopies (31869) \$ 10.00

Total Reimbursable Costs \$ 10.00

Totals for This Matter

Fees for Professional Services ..... 365.50

Reimbursable Costs ..... 10.00

NET CURRENT BILLING FOR THIS MATTER ..... 375.50

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
SYBLE HOPP SCHOOL  
ATTN: MS. BARB NATELLE  
SCHEURING ROAD  
DE PERE, WI 54115

January 30, 2009  
Invoice 303127  
Page 2

INVOICE SUMMARY

Total Services: .....	\$365.50
Total Reimbursable Costs: .....	\$10.00
<b>TOTAL SERVICES AND DISBURSEMENTS: .....</b>	<b><u>\$375.50</u></b>

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

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Human Resources



DAVIS | KUELTHAU  
attorneys at law

111 East Kilbourn, Suite 1400  
Milwaukee, WI 53202-6613  
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MAR 3 2009

Brown County  
Corporation Counsel

February 24, 2009

Invoice 304038

Page 1

BROWN COUNTY

\*PERSONAL & CONFIDENTIAL\*

ATTN: MS. DEBORAH KLARKOWSKI, ANALYST

305 E. WALNUT STREET

P.O. BOX 23600

GREEN BAY, WI 54305-3600

For Services Through January 31, 2009

Our Matter # 18852.02588

SEX OFFENDER MATTER

1/7/09 Attention to receipt of notice of status conference.

Bruce A. Olson	0.20 hrs.	215.00/hr	\$	43.00
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Total Fees for Professional Services.....	\$	43.00
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Totals for This Matter

Fees for Professional Services .....	43.00
--------------------------------------	-------

NET CURRENT BILLING FOR THIS MATTER .....	43.00
---	-------

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
ATTN: MS. DEBORAH KLARKOWSKI, ANALYST  
305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

February 24, 2009  
Invoice 304038  
Page 2

MATTER BILLING HISTORY AND ACCOUNTS RECEIVABLE AS OF February 24, 2009

CLIENT: 18852      BROWN COUNTY  
MATTER: 18852.02588      SEX OFFENDER MATTER

BILLING HISTORY

Last Bill Date .....	1/23/09
Last Bill-Thru Date .....	12/31/08
Last Bill Amount .....	64.50
Last Payment Date .....	2/9/09
Last Payment Amount .....	172.00

ACCOUNTS RECEIVABLE

0-30 Days .....	0.00
Over 30 Days .....	64.50
Over 60 Days .....	0.00
Over 90 Days.....	0.00
Over 120 Days .....	1,764.96
TOTAL A/R.....	1,829.46

Total Fees Billed .....	18,882.50
Total Hours Billed .....	95.50
Total Time Value Billed .....	
Total Fees Collected .....	17,059.64

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
ATTN: MS. DEBORAH KLARKOWSKI, ANALYST  
305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

February 24, 2009  
Invoice 304038  
Page 3

INVOICE SUMMARY

Total Services: .....	\$43.00
TOTAL SERVICES AND DISBURSEMENTS: .....	<u>\$43.00</u>

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.



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Brown County  
Corporation Counsel

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Human Resources



DAVIS | KUELTHAU  
attorneys at law

111 East Kilbourn, Suite 1400  
Milwaukee, WI 53202-6613  
414-276-0200

BROWN COUNTY

\*PERSONAL & CONFIDENTIAL\*

ATTN: MS. DEBORAH KLARKOWSKI, ANALYST

305 E. WALNUT STREET

P.O. BOX 23600

GREEN BAY, WI 54305-3600

February 24, 2009

Invoice 304039

Page 1

OK  
JK

For Services Through January 31, 2009

Our Matter # 18852.02658

LAND CONSERVATION VIOLATIONS

1/7/09	Various e-mails and responses concerning new information from County Aire.				
	James M. Kalny	0.30 hrs.	215.00/hr	\$	64.50
1/7/09	Review of correspondence from Michael Best; recourse planning and the "As Builts" of the original design.				
	James M. Kalny	1.20 hrs.	215.00/hr	\$	258.00
1/7/09	Conference call with Mr. Hafs and County engineers on response to correspondence from Country Aire; additional information needed and next steps in process.				
	James M. Kalny	0.70 hrs.	215.00/hr	\$	150.50
1/13/09	Review of all correspondence and collection of issues to address with Mr. Hafs.				
	James M. Kalny	0.50 hrs.	215.00/hr	\$	107.50
1/14/09	Phone conference with Land Conservation staff of response to each correspondence from Country Aire and what amendments to the NOV may be necessary.				
	James M. Kalny	1.00 hrs.	215.00/hr	\$	215.00
1/14/09	Reviewed permit and as builts and drafted response to Country Aire.				

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.



# DAVIS | KUELTHAU

attorneys at law

111 East Kilbourn, Suite 1400  
Milwaukee, WI 53202-6613  
414-276-0200

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
ATTN: MS. DEBORAH KLARKOWSKI, ANALYST  
305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

February 24, 2009  
Invoice 304039  
Page 2

	James M. Kalny	1.00 hrs.	215.00/hr	\$	215.00
1/15/09	Completed draft and edited correspondence clarifying county position and confirming willingness to meet; forwarded to Mr. Hafs to review.				
	James M. Kalny	0.70 hrs.	215.00/hr	\$	150.50
1/15/09	Reviewed e-mail from Mr. Hafs and minutes of Committee meeting.				
	James M. Kalny	0.20 hrs.	215.00/hr	\$	43.00
1/15/09	Review of DNR request for permit renewal; review of applicable sections of DNR code.				
	James M. Kalny	0.30 hrs.	215.00/hr	\$	64.50
1/19/09	Completion of correspondence with Crass; several attempts to contact Ms. Van Grinsven in regard to her availability.				
	James M. Kalny	0.20 hrs.	215.00/hr	\$	43.00
1/20/09	Discussion of status with Ms. Van Grinsven.				
	James M. Kalny	0.20 hrs.	215.00/hr	\$	43.00
1/21/09	E-mail from DNR and Transmittal of letter to Crass.				
	James M. Kalny	0.20 hrs.	215.00/hr	\$	43.00
1/22/09	Review of SOL and procedures to determine timing if it is necessary to bring an action.				
	James M. Kalny	0.80 hrs.	215.00/hr	\$	172.00

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
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THANK YOU.

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
ATTN: MS. DEBORAH KLARKOWSKI, ANALYST  
305 E. WALNUT STREET  
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GREEN BAY, WI 54305-3600

February 24, 2009  
Invoice 304039  
Page 3

1/28/09	Draft amended NOV based on information gained in the enforcement conference and the recent correspondence.				
	James M. Kalny	1.60 hrs.	215.00/hr	\$	344.00
1/28/09	Discussion of new NOV and voice mail from Michael Best with Mr. Hafs.				
	James M. Kalny	0.30 hrs.	215.00/hr	\$	64.50
1/28/09	Discussion with Ms. Van Grinsven on amended NOV.				
	James M. Kalny	0.20 hrs.	215.00/hr	\$	43.00
1/28/09	Changes to Amended NOV and addition of exhibits.				
	James M. Kalny	0.70 hrs.	215.00/hr	\$	150.50
1/28/09	Discussion of dates times and amended NOV with opposing counsel.				
	James M. Kalny	0.30 hrs.	215.00/hr	\$	64.50
1/28/09	Discussion of grant/loan to Country Aire; review of relevant Land Con Committee notes pertaining to the conditions put on the issuance of the permit by the Committee.				
	James M. Kalny	0.30 hrs.	215.00/hr	\$	64.50
1/28/09	Discussion with opposing counsel regarding same.				
	James M. Kalny	0.30 hrs.	215.00/hr	\$	64.50
1/29/09	Review/revise Notice.				

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P.O. BOX 23600  
GREEN BAY, WI 54305-3600

February 24, 2009  
Invoice 304039  
Page 4

	Bridget M. Amraen	0.60 hrs.	140.00/hr	\$	84.00
1/30/09	Review of final draft of NOV including attaching and reviewing all exhibits.				
	James M. Kalny	0.90 hrs.	215.00/hr	\$	193.50
1/30/09	Letter to Mr. Crass regarding the NOV and scheduling the Appeal.				
	James M. Kalny	0.50 hrs.	215.00/hr	\$	107.50
Total Fees for Professional Services.....					\$ 2,750.00

Reimbursable Costs:

Postage	\$	2.10
Total Reimbursable Costs	\$	2.10

Totals for This Matter

Fees for Professional Services .....	2,750.00
Reimbursable Costs .....	2.10
NET CURRENT BILLING FOR THIS MATTER .....	2,752.10

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
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P.O. BOX 23600  
GREEN BAY, WI 54305-3600

February 24, 2009  
Invoice 304039  
Page 5

MATTER BILLING HISTORY AND ACCOUNTS RECEIVABLE AS OF February 24, 2009

CLIENT: 18852      BROWN COUNTY  
MATTER: 18852.02658      LAND CONSERVATION VIOLATIONS

BILLING HISTORY

Last Bill Date .....	1/23/09
Last Bill-Thru Date .....	12/31/08
Last Bill Amount .....	1,440.50
Last Payment Date .....	2/9/09
Last Payment Amount .....	1,817.48

ACCOUNTS RECEIVABLE

0-30 Days .....	0.00
Over 30 Days .....	1,440.50
Over 60 Days .....	0.00
Over 90 Days.....	0.00
Over 120 Days .....	2,322.00
TOTAL A/R.....	3,762.50

Total Fees Billed .....	10,919.50
Total Hours Billed .....	50.90
Total Time Value Billed .....	
Total Fees Collected .....	7,157.00

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
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ATTN: MS. DEBORAH KLARKOWSKI, ANALYST  
305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

February 24, 2009  
Invoice 304039  
Page 6

INVOICE SUMMARY

Total Services: .....	\$2,750.00
Total Reimbursable Costs: .....	\$2.10
<b>TOTAL SERVICES AND DISBURSEMENTS: .....</b>	<b><u>\$2,752.10</u></b>

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

RECEIVED BY  
MAR 3 2009  
Brown County  
Corporation Counsel

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FEB 27 2009

Human Resources



DAVIS | KUELTHAU  
attorneys at law

111 East Kilbourn, Suite 1400  
Milwaukee, WI 53202-6613  
414-276-0200

BROWN COUNTY  
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305 E. WALNUT STREET  
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GREEN BAY, WI 54305-3600

February 24, 2009  
Invoice 304040  
Page 1

For Services Through January 31, 2009

Our Matter # 18852.04158  
SUBDIVISION ORDINANCE

1/5/09 Review of e-mail from the Home Builders regarding their approval of the current ordinance and desire to meet regarding condos; e-mails concerning meeting with the Builders with Mr. Wallen.

James M. Kalny	0.20 hrs.	215.00/hr	\$	43.00
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1/8/09 E-mails concerning meeting with the homeowners.

James M. Kalny	0.20 hrs.	215.00/hr	\$	43.00
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Total Fees for Professional Services.....	\$	86.00
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Totals for This Matter

Fees for Professional Services .....	86.00
--------------------------------------	-------

NET CURRENT BILLING FOR THIS MATTER .....	86.00
---	-------

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

BROWN COUNTY  
\*PERSONAL & CONFIDENTIAL\*  
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GREEN BAY, WI 54305-3600

February 24, 2009  
Invoice 304040  
Page 2

MATTER BILLING HISTORY AND ACCOUNTS RECEIVABLE AS OF February 24, 2009

CLIENT: 18852      BROWN COUNTY  
MATTER: 18852.04158      SUBDIVISION ORDINANCE

BILLING HISTORY

Last Bill Date .....	1/23/09
Last Bill-Thru Date .....	12/31/08
Last Bill Amount .....	1,290.00
Last Payment Date .....	12/22/08
Last Payment Amount .....	967.50

ACCOUNTS RECEIVABLE

0-30 Days .....	0.00
Over 30 Days .....	1,290.00
Over 60 Days .....	0.00
Over 90 Days .....	0.00
Over 120 Days .....	193.50
TOTAL A/R .....	1,483.50

Total Fees Billed .....	2,644.50
Total Hours Billed .....	12.30
Total Time Value Billed .....	
Total Fees Collected .....	1,161.00

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
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BROWN COUNTY  
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P.O. BOX 23600  
GREEN BAY, WI 54305-3600

February 24, 2009  
Invoice 304040  
Page 3

INVOICE SUMMARY

Total Services: .....	\$86.00
TOTAL SERVICES AND DISBURSEMENTS: .....	<u>\$86.00</u>

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

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MAR 10 2009

Brown County  
Corporation Counsel

BROWN COUNTY  
SYBLE HOPP SCHOOL  
ATTN: MS. BARB NATELLE  
SCHEURING ROAD  
DE PERE, WI 54115

February 24, 2009  
Invoice 304092  
Page 1

For Services Through January 31, 2009

Our Matter # 18852.26430

SYBLE HOPP SCHOOL-GENERAL MATTERS

- 1/7/09 Review letter from Attorney Spitzer-Resnick; legal research on sexual assault case.
- 1/8/09 Follow-up with Ms. Natelle regarding DRW letter.
- 1/9/09 Respond to Ms. Natelle; conference with Attorney Burns regarding status.
- 1/12/09 Review and respond to Nick Evgenides regarding inquiry and meeting relative to student matter.
- 1/15/09 Discussion regarding Syble Hopp records; emails to Nick Evgenides forwarding Special Education documents and attendance records.
- 1/15/09 Prepare for and meeting with Mr. Evgenides, Attorney Ray Pollen and Corporation Counsel; prepare records for Attorney Pollen; conference with Ms. Natelle regarding IEP process and mediation.
- 1/15/09 Follow-up conference with Attorney Spitzer-Resnick regarding request for mediation.
- 1/16/09 Review message from Attorney Pollen; follow-up voice mail with Attorney Spitzer-Resnick.
- 1/19/09 Review email and conference with Attorney Pollen; draft response to Attorney Spitzer-Resnick regarding mediation.
- 1/20/09 Review email regarding IEP revisions and comments from Mr. Doucette; review IEP pages.
- 1/23/09 Conference with Ms. Goron regarding IEP revisions and follow-up regarding revised IEP pages.
- 1/27/09 Review communication from Attorney Spitzer-Resnick; follow-up with all

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
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THANK YOU.

BROWN COUNTY  
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ATTN: MS. BARB NATELLE  
SCHEURING ROAD  
DE PERE, WI 54115

February 24, 2009  
Invoice 304092  
Page 2

parties; review update from Attorney Pollen; check on student  
arraignment/juvenile court matter.

1/28/09 Attend Mr. Linder's arraignment in Circuit Court.

1/28/09 Review fax and conference with Ms. Goron regarding IEP; conference with  
Ms. Natelle regarding mediation and criminal matter; conference with Attorney  
Lacy regarding DNA issue; review hearing update from Attorney Lacy and  
follow-up with Ms. Natelle.

1/29/09 Review letter from Attorney Pollen regarding mediation and conference  
regarding request for waiver.

1/30/09 Conference with Mr. Pollen regarding mediation.

Total Fees for Professional Services..... \$ 2,189.50

Totals for This Matter

Fees for Professional Services ..... 2,189.50

NET CURRENT BILLING FOR THIS MATTER ..... 2,189.50

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
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THANK YOU.

BROWN COUNTY  
SYBLE HOPP SCHOOL  
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DE PERE, WI 54115

February 24, 2009  
Invoice 304092  
Page 3

INVOICE SUMMARY

Total Services: .....	\$2,189.50
TOTAL SERVICES AND DISBURSEMENTS: .....	<u>\$2,189.50</u>

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

**TRANSACTION TYPE**  
R = REGULAR PAYMENT  
C = CREDIT MEMO  
M = MANUAL PAYMENT  
V = VOID

# VOICE/VOUCHER DISTRIBUTION

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DEMIT TO ID

<u>VENDOR NAME</u>		<u>VENDOR ID</u>	<u>REMIT TO ID</u>	<u>DUE DATE</u>
Davis / Kuehthau				
<u>TOTAL INVOICE AMOUNT</u>	<u>INVOICE ID</u>	<u>INVOICE DATE</u>	<u>INVOICE DESCRIPTION (OPTIONAL)</u>	
1,612.50	305455	3/30/09		
<u>BANK ID</u>	<u>CONTROL ID</u>	<u>PURCHASE ORDER</u>	<u>SEPARATE PAYMENT</u>	<u>SPECIAL HANDLING</u>
<u>LINE AMOUNT</u>	<u>CLASS 1</u>	<u>GENERAL LEDGER ACCOUNT</u>		<u>DESCRIPTION</u>
1. 1,612.50		20	3810	501354

**HOPP ACCOUNT CODE - IMPACT SYSTEM**

27	800	314	232100	019
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IMMEDIATE CHECKS

(ONLY)

CHECK NUMBER

CHECK AMOUNT

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PLEASE SIGN AND DATE IN RED INK TO DISTINGUISH ORIGINAL FROM PHOTOCOPIES

DEPARTMENT APPROVAL

DATE 4/21/09

BROWN COUNTY  
SYBLE HOPP SCHOOL  
ATTN: MS. BARB NATELLE  
SCHEURING ROAD  
DE PERE, WI 54115

March 30, 2009  
Invoice 305455  
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For Services Through February 28, 2009

Our Matter # 18852.26430  
SYBLE HOPP SCHOOL-GENERAL MATTERS

2/2/09	Review revised IEP and prepare cover letter to advocate.				
	Mary S. Gerbig	0.50 hrs.	215.00/hr	\$	107.50
2/3/09	Participate in conferences with parties and Ms. Burns to clarify mediation issues; draft mediation statement; conference with Ms. Burns regarding mediators.				
	Mary S. Gerbig	1.50 hrs.	215.00/hr	\$	322.50
2/4/09	Review request from Attorney Spitzer-Resnick and respond regarding modified mediation agreement.				
	Mary S. Gerbig	0.50 hrs.	215.00/hr	\$	107.50
2/9/09	Review voicemail messages from Ms. Burns and conference with Mr. Yaffe regarding mediation; follow-up communications with Attorneys Pollen, Schmeckpeper and Spitzer-Resnick regarding same.				
	Mary S. Gerbig	1.00 hrs.	215.00/hr	\$	215.00
2/12/09	Conference with Ms. Natelle regarding inquiry mediation; review email from Attorney Pollen and respond.				
	Mary S. Gerbig	0.70 hrs.	215.00/hr	\$	150.50
2/18/09	Conference with Ms. Vance to prepare for mediation; follow-up with Ms. Vance and Attorney Pollen.				

PAYMENT OF THIS INVOICE IS DUE WITHIN 30 DAYS  
PLEASE MAKE CHECKS PAYABLE TO DAVIS & KUELTHAU, S.C.  
THANK YOU.

111 East Kilbourn, Suite 1400  
Milwaukee, WI 53202-6613  
414-276-0200

BROWN COUNTY  
SYBLE HOPP SCHOOL  
ATTN: MS. BARB NATELLE  
SCHEURING ROAD  
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March 30, 2009  
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	Mary S. Gerbig	0.70 hrs.	215.00/hr	\$	150.50
2/19/09	Review inquiry from Mr. Lennon regarding IEP and respond; conference with Attorney Spitzer-Resnick; follow-up with Mr. Lennon, Ms. Natelle and Ms. Goron; edit letter to parent.				
	Mary S. Gerbig	0.60 hrs.	215.00/hr	\$	129.00
2/20/09	Series of conferences with Attorney Pollen and Mediator Vance to prepare for mediation.				
	Mary S. Gerbig	0.70 hrs.	215.00/hr	\$	150.50
2/20/09	Begin review of school policy information.				
	Mary S. Gerbig	0.20 hrs.	215.00/hr	\$	43.00
2/23/09	Conference with Ms. Natelle to prepare for mediation; review information from Ms. Natelle regarding behavior policies.				
	Mary S. Gerbig	0.80 hrs.	215.00/hr	\$	172.00
2/23/09	E-correspondence to Ms. Natalie regarding contract issues.				
	Robert W. Burns	0.30 hrs.	215.00/hr	\$	64.50
Total Fees for Professional Services.....				\$	1,612.50

Totals for This Matter

Fees for Professional Services ..... 1,612.50

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NET CURRENT BILLING FOR THIS MATTER ..... 1,612.50

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